

**INTERNATIONAL SENIOR  
LAWYERS' CORPORATION  
AND AFFILIATE**

**Consolidated Financial Statements  
and  
Supplementary Information  
for the year ended  
December 31, 2020**

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## **Independent Auditor's Report**

To the Board of Directors of  
International Senior Lawyers' Corporation and Affiliate

We have audited the accompanying consolidated financial statements of International Senior Lawyers' Corporation and Affiliate (collectively, the "Corporation") which comprise the consolidated statements of financial position as of December 31, 2020 and the related consolidated statements of activities, functional expenses and cash flows for the year then ended and the related notes to the consolidated financial statements.

### ***Management's Responsibility for the Consolidated Financial Statements***

Management is responsible for the preparation and fair presentation of these consolidated financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

### ***Auditor's Responsibility***

Our responsibility is to express an opinion on these consolidated financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the consolidated financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the consolidated financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the consolidated financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the consolidated financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the consolidated financial statements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

*Opinion*

In our opinion, the consolidated financial statements referred to in the first paragraph on the previous page present fairly, in all material respects, the consolidated financial position of International Senior Lawyers' Corporation and Affiliate as of December 31, 2020 and the results of their activities and their cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

*Report on Summarized Comparative Information*

We have previously audited the Corporation's 2019 consolidated financial statements, and our report dated October 28, 2020 expressed an unmodified opinion on those consolidated financial statements. In our opinion, the summarized comparative information presented herein as of and for the year ended December 31, 2019 is consistent, in all material respects, with the audited consolidated financial statements from which it has been derived.

*Carole Dileasa McCreary & Donnelly LLP*

May 26, 2021

## INTERNATIONAL SENIOR LAWYERS' CORPORATION AND AFFILIATE

## Consolidated Statements of Financial Position

## Assets

	<u>December 31</u>	
	<u>2020</u>	<u>2019</u>
Cash and cash equivalents	\$ 575,077	\$ 564,307
Investments, at fair value	359,228	335,589
Contributions receivable	97,462	533,315
Prepaid expenses and other	63,256	58,895
Leasehold improvements, furniture and equipment, net	<u>21,765</u>	<u>30,958</u>
<b>Total assets</b>	<b><u>\$1,116,788</u></b>	<b><u>\$1,523,064</u></b>

## Liabilities and Net Assets

## Liabilities

Accounts payable and accrued expenses	\$ 29,722	\$ 46,966
Deferred grant	119,457	-
Total liabilities	<u>149,179</u>	<u>46,966</u>

## Net assets

Without donor restrictions		
Operations	231,030	236,834
Emergency Reserve	130,000	130,000
Cash Flow Reserve	<u>130,000</u>	<u>130,000</u>
Total without donor restrictions	491,030	496,834
With donor restrictions	<u>476,579</u>	<u>979,264</u>
Total net assets	<u>967,609</u>	<u>1,476,098</u>
<b>Total liabilities and net assets</b>	<b><u>\$1,116,788</u></b>	<b><u>\$1,523,064</u></b>

See notes to consolidated financial statements.

**INTERNATIONAL SENIOR LAWYERS' CORPORATION AND AFFILIATE**

**Consolidated Statements of Activities  
For the Year Ended December 31, 2020  
(with Summarized Comparative Totals for Year Ended December 31, 2019)**

	<b>2020</b>		<b>2019</b>	
	<b>Without Donor Restrictions</b>	<b>With Donor Restrictions</b>	<b>Total</b>	<b>Total</b>
<b>Support and revenue</b>				
Grants and contributions				
Foundations and corporations	\$ 350,959	\$ 295,220	\$ 646,179	\$ 918,283
Individuals and Board members	112,682	-	112,682	143,065
Law firms	182,804	-	182,804	203,298
Government	-	-	-	545,043
Contributed services and materials	8,000,709	-	8,000,709	5,997,937
Fees for service	38,135	-	38,135	25,326
Investment return	23,995	-	23,995	50,419
Other	1,648	-	1,648	3,254
Net assets released from restrictions	737,574	(737,574)	-	-
Total support and revenue	9,448,506	(442,354)	9,006,152	7,886,625
<b>Expenses</b>				
Program services	8,720,308	-	8,720,308	7,294,391
Administrative and general	309,903	-	309,903	321,091
Fund-raising	180,511	-	180,511	209,638
Total expenses	9,210,722	-	9,210,722	7,825,120
Excess (deficiency) of support and revenue over expenses before other	237,784	(442,354)	(204,570)	61,505
<b>Other</b>				
Foreign currency translation gain (loss)	(14,170)	(3,671)	(17,841)	9,069
Transfer	(229,418)	(56,660)	(286,078)	-
<b>Increase (decrease)     in net assets</b>	<b>(5,804)</b>	<b>(502,685)</b>	<b>(508,489)</b>	<b>70,574</b>
<b>Net assets, beginning of year</b>	<b>496,834</b>	<b>979,264</b>	<b>1,476,098</b>	<b>1,405,524</b>
<b>Net assets, end of year</b>	<b>\$ 491,030</b>	<b>\$ 476,579</b>	<b>\$ 967,609</b>	<b>\$1,476,098</b>

See notes to consolidated financial statements.

**INTERNATIONAL SENIOR LAWYERS' CORPORATION AND AFFILIATE**

**Consolidated Statements of Functional Expenses**

**For the Year Ended December 31, 2020  
(With Summarized Comparative Information for the Year Ended December 31, 2019)**

	2020			2019
	Program Services	Administrative and General	Fund- Raising	Total
Salaries and payroll taxes	\$ 468,206	\$ 188,149	\$ 136,876	\$ 793,231
Other professional fees	137,873	72,773	10,931	221,577
Program expenses	17,423		-	17,423
Transportation and travel	2,432	213	-	2,645
Occupancy	74,833	19,651	19,202	113,686
Insurance	10,587	2,777	2,714	16,078
Other	25,640	13,380	6,354	45,375
Sub-total	736,994	296,942	176,077	1,210,013
Contributed services and materials				
Donated legal services	7,981,497	-	-	7,981,497
Occupancy	1,817	12,961	4,434	19,212
Sub-total	7,983,314	12,961	4,434	8,000,709
<b>Total expenses</b>	<b>\$ 8,720,308</b>	<b>\$ 309,903</b>	<b>\$ 180,511</b>	<b>\$ 9,210,722</b>
				<b>\$ 7,825,120</b>

See notes to consolidated financial statements.

**INTERNATIONAL SENIOR LAWYERS' CORPORATION AND AFFILIATE**

**Consolidated Statements of Cash Flows**

	<b>For the Year Ended</b>	
	<b>December 31</b>	
	<b><u>2020</u></b>	<b><u>2019</u></b>
<b>Cash flows from operating activities</b>		
Increase (decrease) in net assets	\$ (508,489)	\$ 70,574
Adjustments to reconcile increase (decrease) in net assets to net cash provided by (used in) operating activities		
Depreciation and amortization	6,410	9,520
Net realized and unrealized (gain) on investments	(9,032)	(38,569)
Transfer of non-cash Affiliate net liability	(6,190)	-
(Increase) decrease in contributions receivable	435,853	(135,529)
Decrease in accounts receivable	-	21,500
(Increase) decrease in prepaid expenses and other	(4,361)	19,285
(Decrease) in accounts payable and accrued expenses	(8,271)	(39,326)
Increase in deferred grant	119,457	-
Net cash provided by (used in) operating activities	<u>25,377</u>	<u>(92,545)</u>
<b>Cash flows from investing activities</b>		
Proceeds from sale of investments	-	120,000
Purchases of investments	(14,607)	(17,272)
Purchases of furniture and equipment	-	(802)
Net cash provided by (used in) investing activities	<u>(14,607)</u>	<u>101,926</u>
<b>Net increase in cash and cash equivalents</b>	<b>10,770</b>	<b>9,381</b>
<b>Cash and cash equivalents, beginning of year</b>	<b><u>564,307</u></b>	<b><u>554,926</u></b>
<b>Cash and cash equivalents, end of year</b>	<b><u>\$ 575,077</u></b>	<b><u>\$ 564,307</u></b>

See notes to consolidated financial statements.



## INTERNATIONAL SENIOR LAWYERS' CORPORATION AND AFFILIATE

### Notes to Consolidated Financial Statements December 31, 2020

#### Note 1 – Nature of organizations

The International Senior Lawyers' Corporation ("ISLP") was incorporated on March 16, 2000 in the District of Columbia to foster just and accountable development that is sustainable, supportive of human rights, and strengthens the rule of law by mobilizing our unique network of highly skilled and experienced pro bono lawyers to advise civil society and governments.

ISLP programs are focused in the following areas: Investment and Trade, Natural Resource Management, Community-Inclusive Development, Anti-Bribery and Anti-Corruption, Tax, and Defending Press Freedom.

In 2011, ISLP entered into an affiliation agreement with the International Lawyers Project ("ILP"), a charity organized under the laws of the United Kingdom, with its principal office in London. Under the terms of the affiliation agreement, the parties agreed that ILP would be renamed the International Senior Lawyers Project-UK ("ISLP-UK"), and operate as a controlled affiliate of ISLP.

#### Transfer

During 2020, ISLP and ISLP-UK decided to best serve their client partners by reverting to their original configuration of two independent entities – in the US and UK, managed by their respective boards. The two organizations agreed formally to separate and terminate their affiliation as of July 1, 2020. ISLP-UK, based in London, returned to its founding name International Lawyers Project. ISLP continues as a non-profit organization with operations based in New York. The separation resulted in a transfer of net assets of \$286,078.

#### Note 2 – Summary of significant accounting policies

##### Principles of consolidation

The consolidated financial statements include the accounts of ISLP and ISLP-U.K. All material intercompany accounts and transactions have been eliminated in consolidation.

##### Net assets without restrictions

Operations – used to account for the general activity of ISLP.

Emergency Reserve – cash held in reserve for cash emergencies, including unexpected large fundraising shortfalls or unanticipated major expenditure needs.

Cash Flow Reserve – intended to meet short-term cash flow shortfalls. These funds may be withdrawn to cover agency expenses after the request is approved by the Executive Committee of the Board. It is expected that once the cash flow problem has been corrected the monies will be re-deposited in the Cash Flow Reserve.

**INTERNATIONAL SENIOR LAWYERS' CORPORATION AND AFFILIATE****Notes to Consolidated Financial Statements (continued)****December 31, 2020****Note 2 – Summary of significant accounting policies (continued)**Net assets with donor restrictions

ISLP reports contributions as donor restricted support if they are received with donor stipulations that limit the use of the donated assets. When a donor stipulation expires, that is, when a stipulated time restriction ends or the purpose for restriction is accomplished, net assets with donor restrictions are reclassified to net assets without donor restrictions and reported in the consolidated statements of activities as net assets released from restrictions. Contributions with donor restrictions are reported as increases in net assets without restrictions if the restrictions are satisfied within the year the contributions are received.

Cash equivalents

ISLP considers highly liquid assets with original maturities of ninety days or less to be cash equivalents. Cash equivalents include money market funds.

Investments

ISLP reports investments at fair value. Interest, dividends, realized and unrealized gain (loss) on investments are included in investment return in the consolidated statements of activities. The realized gain (loss) on sale of investments is computed on the specific identification basis.

Fair value measurements

Accounting principles generally accepted in the United States of America established a fair value hierarchy that prioritizes the inputs used to measure fair value into three broad levels. ISLP's investments are measured using Level 1 inputs, which are defined as quoted prices in active markets for identical assets that the reporting entity has the ability to access at the measurement date.

Allowance for doubtful accounts

As of December 31, 2020, management has determined that there are no potentially uncollectible receivables and thus an allowance for doubtful accounts is not necessary. Such estimate is based on management's experience, the aging of the receivables, subsequent receipts and current economic conditions.

Leasehold improvements, furniture and equipment

Leasehold improvements, furniture and equipment above a nominal amount and with a useful life greater than one year are capitalized and recorded at cost. Depreciation is provided on a straight-line basis over the estimated useful lives of the assets ranging from three to six years. Leasehold improvements are amortized over the life of the lease.

**INTERNATIONAL SENIOR LAWYERS' CORPORATION AND AFFILIATE****Notes to Consolidated Financial Statements (continued)  
December 31, 2020****Note 2 – Summary of significant accounting policies (continued)**Use of estimates

The preparation of consolidated financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the amounts reported in the consolidated financial statements. Actual results could differ from these estimates.

Concentrations of credit risk

ISLP's financial instruments that are potentially exposed to concentrations of credit risk consist primarily of cash, cash equivalents, investments and receivables. ISLP places its cash and cash equivalents with what it believes to be quality financial institutions. ISLP routinely assesses the financial strength of its cash, cash equivalents and investment portfolio. Certain cash and investments in the United States of America are distributed among several financial institutions in order to maximize amounts protected by FDIC/SIPC insurance. Investments are exposed to various risks, such as interest rate, market volatility, liquidity and credit. It is possible that changes in these risks could materially affect the fair value of the investments reported in the consolidated statements of financial position as of December 31, 2020. ISLP also monitors the collection of its receivables and deems the amounts fully collectible. Accordingly, ISLP believes no significant concentrations of credit risk exist with respect to its cash, cash equivalents, investments and receivables.

Contributed services and materials

ISLP receives contributed services and materials in support of its activities. The vast majority of the contributed services are the pro bono services provided by experienced lawyers and law firms in furtherance of ISLP's mission. During 2020, other volunteers provided in-kind project management and project development services, as well as donated office space and related support, such as telephones, computers and conference room use.

Contributed services and materials are estimated at their fair value and reported as both support and expenses in the period in which they are provided. All such contributions appear as contributed services and materials in the revenue section of the consolidated statements of activities. Donated legal services and occupancy costs are included as program expenses.

Functional expenses

The cost of providing the various programs and other activities has been summarized in the consolidated statements of functional expenses. Accordingly, certain costs have been allocated among the program services and supporting activities benefited. Expenses attributable to more than one functional area are allocated based on time and effort reporting.

**INTERNATIONAL SENIOR LAWYERS' CORPORATION AND AFFILIATE****Notes to Consolidated Financial Statements (continued)****December 31, 2020****Note 2 – Summary of significant accounting policies (continued)**Comparative consolidated financial information

The consolidated financial statements include certain summarized comparative consolidated financial information for the prior year in total but not by net asset class or functional classification. Such information does not include sufficient detail to constitute a presentation in conformity with accounting principles generally accepted in the United States of America. Accordingly, such information should be read in conjunction with ISLP's consolidated financial statements for the year ended December 31, 2019, from which the summarized comparative information was derived.

Risks and uncertainties

On March 13, 2020, a national emergency was declared due to extraordinary circumstances resulting from coronavirus. The economic impact of the coronavirus on ISLP's future financial operations is not readily determinable.

In March 2020, the ISLP New York-based team started working remotely full time in light of public health advisories. As of June 2020, the team continues to work remotely and meets as a group by video at least twice a week. We have maintained productivity - and, in some aspects, increased productivity - although the impact of the pandemic and related travel restrictions has resulted in certain other important adaptations:

- Where practicable, ISLP has converted in-person activities that were planned to take place outside the United States (e.g., workshops and meetings) to virtual platforms.
- Certain funders reduced the work scope of project grants (restricted funding) to exclude travel. Where possible, ISLP renegotiated new project scopes and budgets to enable ISLP to continue to serve our clients' needs and the grant objectives while also covering related staff and overhead costs.

During 2020, ISLP also applied for and received a loan for \$119,457 under the Paycheck Protection Program (see note 7). In January 2021, ISLP qualified for forgiveness of this loan amount based on qualifying expenditures as outlined in the agreement. In May 2021, ISLP applied for and received a second PPP loan totaling approximately \$114,895. ISLP anticipates that this second loan amount likewise will be forgiven in 2021 in accordance with the terms of the loan agreement.

Subsequent events

ISLP has evaluated events and transactions for potential recognition or disclosure through May 26, 2021, which is the date the consolidated financial statements were available to be issued.

**INTERNATIONAL SENIOR LAWYERS' CORPORATION AND AFFILIATE**

**Notes to Consolidated Financial Statements (continued)**  
**December 31, 2020**

**Note 3– Liquidity and availability of financial assets**

The following is a summary of ISLP's financial assets as of December 31, 2020 and December 31, 2019 that are available for general use within one year of the consolidated statements of financial position date:

	<u>2020</u>	<u>2019</u>
Cash	\$ 575,077	\$ 564,307
Investments, at fair value	359,228	335,589
Contributions receivable	<u>97,462</u>	<u>533,315</u>
Sub-total	1,031,767	1,433,211
Less: Net assets with Board-designations	<u>(260,000)</u>	<u>(260,000)</u>
Total	<u>\$ 771,767</u>	<u>\$ 1,173,211</u>

As part of ISLP's liquidity management, it has a policy to structure its financial assets to be available as its general expenditures, liabilities and other obligations come due. ISLP's Board-designated fund has been established as a reserve for emergencies and cash flow. ISLP does not intend to spend these funds; however, the funds can be released from designation by the Board if deemed necessary.

**Note 4 – Investments**

The following is a summary of the investments as of December 31, 2020 and December 31, 2019:

	<u>2020</u>		<u>2019</u>	
	<u>Cost</u>	<u>Fair Value</u>	<u>Cost</u>	<u>Fair Value</u>
Common stocks	\$ 22,525	\$ 27,969	\$ 17,284	\$ 21,777
Mutual funds - blended	<u>306,565</u>	<u>331,259</u>	<u>297,199</u>	<u>313,812</u>
Total	<u>\$ 329,090</u>	<u>\$ 359,228</u>	<u>\$ 314,483</u>	<u>\$ 335,589</u>

The investment return for the years ended December 31, 2020 and December 31, 2019 consists of the following:

	<u>2020</u>	<u>2019</u>
Interest and dividends	\$ 14,689	\$ 11,281
Realized gain on sale of investments	-	1,182
Change in unrealized gain on investments	<u>9,032</u>	<u>37,387</u>
Sub-total	23,721	49,850
Interest – Affiliate	<u>274</u>	<u>569</u>
Total investment return	<u>\$ 23,995</u>	<u>\$ 50,419</u>

**INTERNATIONAL SENIOR LAWYERS' CORPORATION AND AFFILIATE**  
**Notes to Consolidated Financial Statements (continued)**  
**December 31, 2020**

**Note 5 – Leasehold improvement, furniture and equipment, net**

The following is a summary of leasehold improvements, furniture and equipment as of December 31, 2020 and December 31, 2019.

	<u>2020</u>	<u>2019</u>
Leasehold improvements	\$ 5,449	\$ 5,449
Furniture and equipment	<u>37,970</u>	<u>44,874</u>
Sub-total	43,419	50,323
Less: accumulated depreciation and amortization	<u>21,654</u>	<u>19,365</u>
Total	<u>\$ 21,765</u>	<u>\$ 30,958</u>

**Note 6 – Net assets with donor restrictions**

Net assets released from donor restrictions are supported by expenses that satisfied the restricted purpose or time restrictions specified by donors. These assets were used for the programs of ISLP as described in note 1 to the consolidated financial statements.

## INTERNATIONAL SENIOR LAWYERS' CORPORATION AND AFFILIATE

## Notes to Consolidated Financial Statements (continued)

December 31, 2020

Note 6 – Net assets with donor restrictions (continued)

The following is a summary of the activity of the net assets with donor restrictions as of December 31, 2020 and December 31, 2019:

	Balance at December 31, 2019	Assets with Donor Restrictions Added/ Other	Net Assets Released from Restrictions and Transfer*	Balance at December 31, 2020
ISLP-U.K. programs	49,211	23,824	(73,035)	-
Currency conversion adjustment	711	(3,671)	2,960	-
<u>ISLP-U.S.:</u>				
Commercial Law Training, Southern Africa	9,754	-	(9,754)	-
Zimbabwe Tripartite Legal	173,098	-	(173,098)	-
Afghanistan Renewable Energy Community Inclusive Dev. in Papua New Guinea	182,615	-	(90,475)	92,140
NED China	50,058	-	(49,762)	296
Mali Mining Reform (EU Delegation)	65,468	-	(20,297)	45,171
Latin American CID (Moore Fdn)	699	-	(699)	-
Capacity Building (Hewlett)	107,881	-	(67,111)	40,770
Malawi Mentorship (Dignitas)	15,543	-	(5,000)	10,543
Essaye-Kapp Legal Fellowship	50,000	-	(45,000)	5,000
Winfield Media Law Projects	22,054	-	(21,339)	715
Operating Support	52,172	-	(27,154)	25,018
Hewlett Foundation	200,000	-	(200,000)	-
GIZ Connex – Liberia	-	150,000	-	150,000
Open Society Foundation	-	21,396	(14,470)	6,926
Total	<u>\$ 979,264</u>	<u>\$ 291,549</u>	<u>\$ (794,234)</u>	<u>\$ 476,579</u>

\* see note 1 regarding transfer.

## INTERNATIONAL SENIOR LAWYERS' CORPORATION AND AFFILIATE

Notes to Consolidated Financial Statements (continued)  
December 31, 2020Note 6 – Net assets with donor restrictions (continued)

	Assets with Donor			Balance at December 31, 2019
	Balance at December 31, 2018	Restrictions Added/ Other	Net Assets Released from Restrictions	
<u>ISLP-U.K.:</u>				
Joffe Project	\$ 52,273	\$ 19,132	\$ (52,560)	\$ 18,845
Kazakhstan	-	2,005	(2,005)	-
Liberia	-	29,152	(10,260)	18,892
NEPAD	-	5,048	(5,048)	-
Tanzanian Law School	11,474	-	-	11,474
TI/Role UI (Sri Lanka)	-	9,319	(9,319)	-
Sub total	63,747	64,656	(79,192)	49,211
Currency conversion adjustment	(1,310)	2,021	-	711
<u>ISLP-U.S.:</u>				
Commercial Law Training,				
Southern Africa	9,754	-	-	9,754
Myanmar Rule of Law	107,115	-	(107,115)	-
Gambia Truth & Reconciliation	18,223	-	(18,223)	-
Zimbabwe Tripartite Legal	155,681	200,000	(182,583)	173,098
Afghanistan Renewable Energy	143,915	184,930	(146,230)	182,615
Community Inclusive Dev. in				
Papua New Guinea	67,893	-	(17,835)	50,058
Legal Intern Support	6,214	-	(6,214)	-
NED China	-	85,000	(19,532)	65,468
Mali Mining Reform				
(EU Delegation)	-	5,980	(5,281)	699
Latin American CID				
(Moore Fdn)	-	150,000	(42,119)	107,881
Capacity Building (Hewlett)	-	20,000	(4,457)	15,543
Malawi Mentorship (Dignitas)	-	50,000	-	50,000
Community Inclusive				
Development in the Andes	45,810	-	(45,810)	-
Essaye-Kapp Legal Fellowship	52,724	-	(30,670)	22,054
Winfield Media Law Projects	52,923	-	(751)	52,172
Operating Support	-	200,000	-	200,000
Total	<u>\$ 722,689</u>	<u>\$ 962,587</u>	<u>\$ (706,012)</u>	<u>\$ 979,264</u>

Note 7 – Deferred grant

During 2020, ISLP received \$119,457 from the Small Business Administration under the Paycheck Protection Program (“PPP”) which is a business loan program established under the Coronavirus Aid, Relief, and Economic Security Act (“CARES Act”). ISLP has recorded the proceeds as a liability until the loan is, in part or wholly, forgiven and is legally released from having to repay. ISLP believes it has spent all of the proceeds in accordance with the terms of PPP loan program and had the loan forgiven in its entirety in January 2021.



**INTERNATIONAL SENIOR LAWYERS' CORPORATION AND AFFILIATE****Notes to Consolidated Financial Statements (continued)  
December 31, 2020****Note 8 – Retirement plan**

ISLP maintains a retirement savings plan under Section 403(b) of the Internal Revenue Code (the “Code”) covering all qualified employees. Participants may elect to defer up to 100% of their annual compensation, subject to an annual limitation provided by the Code. ISLP also contributes to the plan in accordance with the plan document, limited to a maximum amount allowed by the Code. During 2020 and 2019, expenses incurred in connection with this plan totaled \$19,099 and \$14,431, respectively.

**Note 9 – Commitments****Office space**

During February 2017, ISLP entered into an agreement to lease office space commencing March 1, 2017. The lease agreement, which expires on December 31, 2021, requires a base rent of \$7,801 per month with incremental increase each subsequent year. In lieu of a security deposit, ISLP has obtained a letter credit for approximately \$42,000 in favor of the landlord.

Rent expense for 2020 and 2019 totaled \$105,752 and \$121,370, respectively.

The required future minimum annual rental payments under the lease for 2021 are \$104,856.

**Note 10 – Foreign currency translation**

Foreign currency transactions have been recorded as follows:

Date of consolidated statements of activities: the transaction is measured and recorded in the functional currency of the recording entity by use of the average exchange rate in effect for the year.

Date of consolidated statements of financial position: the recorded balances that are denominated in a currency other than the functional currency of the recording entity are adjusted to reflect the current exchange rate.

The functional currency of ISLP is the U.S. dollar.

**Note 11 – Tax status**

ISLP is exempt from Federal income taxes under Section 501(c)(3) of the Internal Revenue Code (the “Code”). In addition, ISLP has been determined by the Internal Revenue Service to be a publicly supported organization and not a private foundation within the meaning of Sections 509(a) and 170(b)(1)(A)(vi) of the Code. Accordingly, donors receive the maximum tax deduction available.

**Independent Auditor's Report on Supplementary Information**

To the Board of Directors of  
International Senior Lawyers' Corporation and Affiliate

Our audit for the year ended December 31, 2020 was conducted for the purpose of forming an opinion on the consolidated financial statements as a whole. The information on pages 17 and 18 provides additional analysis, which is not a required part of the consolidated financial statements. Such information is the responsibility of management of ISLP and was derived from and relates directly to the underlying accounting and other records used to prepare the consolidated financial statements. The information has been subjected to the auditing procedures applied in our audit of the consolidated financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the consolidated financial statements or to the consolidated financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the consolidated financial statements as a whole.

*Condon O'Meara McGinty & Donnelly LLP*

## INTERNATIONAL SENIOR LAWYERS' CORPORATION AND AFFILIATE

Schedule of Financial Position  
December 31, 2020

	<u>U.S.</u>	<u>U.K.*</u>
<b>Assets</b>		
<b>Assets</b>		
Cash and cash equivalents	\$ 575,077	\$ -
Investments, at fair value	359,228	-
Contributions receivable	97,462	-
Prepaid expenses and other	63,256	-
Leasehold improvements, furniture and equipment, net	<u>21,765</u>	<u>-</u>
<b>Total assets</b>	<b><u>\$1,116,788</u></b>	<b><u>\$ -</u></b>
<b>Liabilities and Net Assets</b>		
<b>Liabilities</b>		
Accounts payable and accrued expenses	\$ 29,722	\$ -
SBA PPP loan payable	<u>119,457</u>	<u>-</u>
<b>Total liabilities</b>	<u>149,179</u>	<u>-</u>
<b>Net assets</b>		
Without donor restrictions		
Operations	231,030	-
Emergency Reserve	130,000	-
Cash Flow Reserve	<u>130,000</u>	<u>-</u>
<b>Total without restrictions</b>	<u>491,030</u>	<u>-</u>
With donor restrictions	<u>476,579</u>	<u>-</u>
<b>Total net assets</b>	<u>967,609</u>	<u>-</u>
<b>Total liabilities and net assets</b>	<b><u>\$1,116,788</u></b>	<b><u>\$ -</u></b>

\* Affiliation terminated as of July 1, 2020.

INTERNATIONAL SENIOR LAWYERS' CORPORATION AND AFFILIATE

Consolidating Schedule of Activities  
For the Year Ended December 31, 2020

	Without Donor Restrictions		With Donor Restrictions		Total All Funds		Eliminating	Total
	U.S.	U.K.	U.S.	U.K.	U.S.	U.K.		
<b>Support and revenue</b>								
Grants and contributions								
Foundations and corporations	\$ 262,731	\$ 138,228	\$ 271,396	\$ 23,824	\$ 534,127	\$ 162,052	\$ (50,000)	\$ 646,179
Individuals and Board members	111,414	1,268	111,414	-	111,414	1,268	-	112,682
Law firms	167,500	15,304	167,500	-	167,500	15,304	-	182,804
Government	-	-	-	-	-	-	-	-
Contributed services and materials	7,436,287	564,422	7,436,287	-	7,436,287	564,422	-	8,000,709
Fees for service	38,135	-	38,135	-	38,135	-	-	38,135
Investment return	23,721	274	23,721	-	23,721	274	-	23,995
Other	1,648	-	1,648	-	1,648	-	-	1,648
Net assets released from restrictions	724,159	13,415	(724,159)	(13,415)	-	-	-	-
Total support and revenue	<u>8,765,595</u>	<u>732,911</u>	<u>9,498,506</u>	<u>(452,763)</u>	<u>8,312,832</u>	<u>743,320</u>	<u>(50,000)</u>	<u>9,056,152</u>
<b>Expenses</b>								
Program services	8,196,683	558,625	8,196,683	-	8,196,683	558,625	(35,000)	8,705,308
Administrative and general	217,356	97,547	217,356	-	217,356	97,547	(5,000)	309,903
Fund-raising	166,878	23,633	166,878	-	166,878	23,633	(10,000)	180,511
Total expenses	<u>8,580,917</u>	<u>679,805</u>	<u>9,260,722</u>	<u>-</u>	<u>8,580,917</u>	<u>679,805</u>	<u>(50,000)</u>	<u>9,210,722</u>
Excess (deficiency) of support and revenue over expenses before other	184,678	53,106	237,784	(452,763)	(268,085)	63,515	-	(204,570)
<b>Other</b>								
Foreign currency translation gain	-	(14,170)	(14,170)	-	-	(17,841)	-	(17,841)
Transfer	-	(229,418)	(229,418)	-	-	(286,078)	-	(286,078)
Increase (decrease) in net assets	184,678	(190,482)	(5,804)	(49,922)	(268,085)	(240,404)	-	(508,489)
Net assets, beginning of year	<u>306,352</u>	<u>190,482</u>	<u>496,834</u>	<u>929,342</u>	<u>1,235,694</u>	<u>240,404</u>	<u>-</u>	<u>1,476,098</u>
Net assets, end of year	<u>\$ 491,030</u>	<u>\$ -</u>	<u>\$ 491,030</u>	<u>\$ 476,579</u>	<u>\$ 967,609</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 967,609</u>